

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT  
TO CALIFORNIA LABOR CODE, PART 7, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE LANDSCAPE/IRRIGATION LABORER**

SCHEDULE: APP-102-X-14-2007-1

ISSUE DATE: August 22, 2007

JOURNEYMAN DETERMINATION REFERENCE: SC-102-X-14-2007-1, SD-102-X-14-2007-1

LOCALITY: ALL LOCALITIES WITHIN IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO,  
SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES.

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN LANDSCAPE/IRRIGATION LABORER'S HOURLY RATE FOUND  
ON PAGE 18A AND THE JOURNEYMAN LANDSCAPE/IRRIGATION LABORER'S (ENGINEERING CONSTRUCTION) HOURLY RATE FOUND ON PAGE 30B  
OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER  
PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2,  
SECTIONS 1770, 1773 AND 1773.1.

| <u>CLASSIFICATION</u>           | <u>PERIODIC WAGE PERCENTAGE PROGRESSIONS</u> |                  |                  |                  |                  |                  | <u>EMPLOYER PAYMENTS</u> |         |                      |                   |                   |
|---------------------------------|--|------------------|------------------|------------------|------------------|------------------|--------------------------|---------|----------------------|-------------------|-------------------|
|                                 | 1ST <sup>A</sup>                             | 2ND <sup>A</sup> | 3RD <sup>A</sup> | 4TH <sup>A</sup> | 5TH <sup>A</sup> | 6TH <sup>A</sup> | HEALTH &<br>WELFARE      | PENSION | VACATION/<br>HOLIDAY | TRAINING          | OTHER             |
| LANDSCAPE/IRRIGATION<br>LABORER | 50%  | 55%              | 60%              | 70%              | 80%              | 85%              | B                        | B       | B                    | FULL <sup>C</sup> | FULL <sup>C</sup> |

<sup>A</sup> THE STEPS (PERIODS) ARE IN INCREMENTS OF 500 HOURS.

<sup>B</sup> TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (213) 576-7750.

<sup>C</sup> FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE CARPENTER**

SCHEDULE: APP-23-31-4-2007-2

JOURNEYMAN DETERMINATION REFERENCE: SD-23-31-4-2007-2, SD-23-31-4-2007-1A, and SD-31-741-1-2003-1

ISSUE DATE: AUGUST 22, 2007

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN'S HOURLY RATE; FOUND ON PAGE 22 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1.

| CLASSIFICATION   | PERIODIC WAGE PERCENTAGE PROGRESSIONS |                 |                 |                 |                 |                 |                 |                 |                 |                  | EMPLOYER PAYMENTS |         |                                    |                   |                   |
|--|---------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-------------------|---------|------------------------------------|-------------------|-------------------|
|  | 1 <sup>st</sup>                       | 2 <sup>nd</sup> | 3 <sup>rd</sup> | 4 <sup>th</sup> | 5 <sup>th</sup> | 6 <sup>th</sup> | 7 <sup>th</sup> | 8 <sup>th</sup> | 9 <sup>th</sup> | 10 <sup>th</sup> | Health<br>Welfare | Pension | Vacation <sup>b</sup> /<br>Holiday | Training          | Other             |
| <b>BUILDING</b>  |                                       |                 |                 |                 |                 |                 |                 |                 |                 |                  |                   |         |                                    |                   |                   |
| Carpenter <sup>a</sup>                                   | 45%                                   | 50%             | 60%             | 65%             | 70%             | 75%             | 80%             | 90%             |                 |                  | Full <sup>d</sup> | c       | e                                  | Full <sup>d</sup> | None              |
| Light Commercial <sup>a</sup>                            | 45%                                   | 50%             | 60%             | 65%             | 70%             | 75%             | 80%             | 90%             |                 |                  | Full <sup>d</sup> | c       | e                                  | Full <sup>d</sup> | None              |
| <b>ENGINEERING</b>                                       |                                       |                 |                 |                 |                 |                 |                 |                 |                 |                  |                   |         |                                    |                   |                   |
| Carpenter, Pile Driver,<br>Bridge Carpenter <sup>a</sup> | 45%                                   | 50%             | 60%             | 65%             | 70%             | 75%             | 80%             | 90%             |                 |                  | Full <sup>d</sup> | c       | e                                  | Full <sup>d</sup> | Full <sup>d</sup> |
| Millwright <sup>a</sup>                                  | 50%                                   | 55%             | 60%             | 65%             | 70%             | 75%             | 80%             | 85%             | 90%             | 95%              | Full <sup>d</sup> | c       | e                                  | Full <sup>d</sup> | Full <sup>d</sup> |
| <hr/>  |                                       |                 |                 |                 |                 |                 |                 |                 |                 |                  |                   |         |                                    |                   |                   |
| Terrazzo Installer <sup>a</sup>                          | 40%                                   | 45%             | 50%             | 55%             | 60%             | 65%             | 70%             | 75%             |                 |                  | f                 | c       | g                                  | None              |                   |
| Terrazzo Finisher <sup>a</sup>                           | 40%                                   | 45%             | 50%             | 60%             | 70%             | 80%             | --              | --              |                 |                  | f                 | None    | g                                  | None              |                   |

a THE STEPS (PERIODS) ARE IN 600 JOB HOURS INTERVALS.

b INCLUDES AN AMOUNT FOR SUPPLEMENTAL DUES.

c FIRST THREE STEPS GET NONE, THE REMAINING STEPS RECEIVE THE FULL AMOUNT.

d FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

e FIRST TWO PERIODS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS; THEREAFTER, THE REMAINING PERIODS RECEIVE FULL VACATION AND SUPPLEMENTAL DUES CONTRIBUTION.

f FIRST STEP RECEIVES NONE. REMAINING STEPS RECEIVE FULL AMOUNT.

g FIRST PERIOD RECEIVES AN AMOUNT FOR SUPPLEMENTAL DUES ONLY; THEREAFTER, THE REMAINING PERIODS RECEIVE FULL VACATION AND SUPPLEMENTAL DUES CONTRIBUTION.

**NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.**

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT  
TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE CEMENT MASON**

SCHEDULE: APP-23-203-3-2007-1

ISSUE DATE: AUGUST 22, 2007

JOURNEYMAN DETERMINATION REFERENCE: SD-23-203-3-2007-1; SD-23-203-3-2007-1A

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY.

**NOTE:** AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 31 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1.

| CLASSIFICATION | PERIODIC WAGE PERCENTAGE PROGRESSIONS |                       |                       |                       |                       |                       | EMPLOYER PAYMENTS              |                |                              |                   |                   |
|----------------|---------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------------------------|----------------|------------------------------|-------------------|-------------------|
|                | <u>1<sup>ST</sup>A</u>                | <u>2<sup>ND</sup></u> | <u>3<sup>RD</sup></u> | <u>4<sup>TH</sup></u> | <u>5<sup>TH</sup></u> | <u>6<sup>TH</sup></u> | <u>HEALTH&amp;<br/>WELFARE</u> | <u>PENSION</u> | <u>VACATION/<br/>HOLIDAY</u> | <u>TRAINING</u>   | <u>OTHER</u>      |
| CEMENT MASON   | 40% <sup>D</sup>                      | 50%                   | 60%                   | 70%                   | 80%                   | 90%                   | FULL <sup>C</sup>              | B              | B                            | FULL <sup>C</sup> | FULL <sup>C</sup> |

<sup>A</sup> THE STEPS (PERIODS) ARE IN INCREMENTS OF SIX MONTHS.

<sup>B</sup> STEPS 1 THROUGH 2, NO EMPLOYER PAYMENT; ADDITIONAL STEPS RECEIVE THE FULL EMPLOYER PAYMENT.

<sup>C</sup> FULL MEANS THAT THE APPRENTICE RECEIVES THE EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

<sup>D</sup> FOR CEMENT MASON:BUILDING CONSTRUCTION TYPE III, IV & V - 1<sup>ST</sup> PERIOD IS 43%.

**NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.**

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE LABORER: BUILDING CONSTRUCTION**

SCHEDULE: APP-23-102-4-2007-1  
JOURNEYMAN DETERMINATION REFERENCE:SD-23-102-4-2007-1  
ISSUE DATE: AUGUST 22, 2007  
LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE GROUP 4 JOURNEYMAN'S HOURLY RATE; FOUND ON PAGE 29 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1.

| CLASSIFICATION               | PERIODIC WAGE PERCENTAGE PROGRESSIONS |                   |                   |                   |                   |                   | EMPLOYER PAYMENTS  |         |                                    |                   |                   |
|------------------------------|---------------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|---------|------------------------------------|-------------------|-------------------|
|                              | 1 <sup>st</sup> a                     | 2 <sup>nd</sup> a | 3 <sup>rd</sup> a | 4 <sup>th</sup> a | 5 <sup>th</sup> a | 6 <sup>th</sup> a | Health&<br>Welfare | Pension | Vacation <sup>d</sup> /<br>Holiday | Training          | Other             |
| <b>LABORER:</b>              |                                       |                   |                   |                   |                   |                   |                    |         |                                    |                   |                   |
| <b>BUILDING CONSTRUCTION</b> | 50%                                   | 55%               | 60%               | 70%               | 80%               | 85%               | Full <sup>b</sup>  | c       | c                                  | Full <sup>b</sup> | Full <sup>b</sup> |

a THE STEPS (PERIODS) ARE IN 500 JOB HOURS INTERVALS.

b FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

c TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126

d INCLUDES AN AMOUNT FOR SUPPLEMENTAL DUES.

**NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.**

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE OPERATING ENGINEER**

SCHEDULE: APP-23-63-3-2007-1

ISSUE DATE: August 22, 2007

JOURNEYMAN DETERMINATION REFERENCE: SD-23-63-3-2007-1, SD-23-63-3-2007-1B, SD-23-63-3-2007-1C, SD-23-63-3-2007-1D

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY.

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE GROUP 6 JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 25; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODEPART 7, CHAPTER 1, ARTICLE 2, §1770, §1773 AND §1773.1.

| CLASSIFICATIONS  | PERIODIC WAGE PERCENTAGE PROGRESSIONS |                 |                 |                 |                 |                 | HEALTH &<br>WELFARE | EMPLOYER PAYMENTS |                      | TRAINING &<br>OTHER <sup>B</sup> |
|--|---------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|-------------------|----------------------|----------------------------------|
|  | 1 <sup>ST</sup> <sup>A</sup>          | 2 <sup>ND</sup> | 3 <sup>RD</sup> | 4 <sup>TH</sup> | 5 <sup>TH</sup> | 6 <sup>TH</sup> |                     | PENSION           | VACATION/<br>HOLIDAY |                                  |
| TUNNEL (OPERATING ENGINEER)  | 60%                                   | 65%             | 70%             | 75%             | 80%             | 90%             | FULL                | C                 | FULL                 | FULL                             |
| BUILDING/CONSTRUCTION<br>INSPECTOR AND FIELD SOILS<br>AND MATERIAL TESTER <sup>D</sup> ;<br>BUILDING/CONSTRUCTION<br>INSPECTOR AND FIELD SOILS<br>AND MATERIAL TESTER<br>(Special Shift);<br>BUILDING/CONSTRUCTION<br>INSPECTOR AND FIELD SOILS<br>AND MATERIAL TESTER<br>(Multiple Shift) | 60%                                   | 65%             | 70%             | 75%             | 80%             | 90%             | FULL                | C                 | FULL                 | FULL                             |
| OPERATING ENGINEER;<br>OPERATING ENGINEER (Special<br>Shift); OPERATING ENGINEER<br>(Multiple Shift)   | 60%                                   | 65%             | 70%             | 75%             | 80%             | 90%             | FULL                | C                 | FULL                 | FULL                             |
| CRANES, PILE DRIVER,<br>HOISTING EQUIPMENT; CRANES,<br>PILE DRIVER, HOISTING<br>EQUIPMENT (Special Shift);<br>CRANES, PILE DRIVER,<br>HOISTING EQUIPMENT<br>(Multiple Shift)   | 60%                                   | 65%             | 70%             | 75%             | 80%             | 90%             | FULL                | C                 | FULL                 | FULL                             |

<sup>A</sup> THE STEPS (PERIODS) ARE IN INCREMENTS OF 1000 HOURS. CONTACT DAS FOR WAGE RATES OF APPRENTICES OPERATING EQUIPMENT SET FORTH IN GROUPS 13 THROUGH 25 AND FOR RATES FOR SPECIAL AND MULTIPLE SHIFTS.

<sup>B</sup> ANNUITY TRUST FUND.

<sup>C</sup> FIRST 2 PERIODS RECEIVE NONE, ALL OTHER STEPS RECEIVE FULL.

<sup>D</sup> BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS MATERIAL TESTER APPRENTICE RATES ARE BASED ON THE GROUP 2 BUILDING/CONSTRUCTION INSPECTOR JOURNEYMAN'S WAGE RATE (PAGES 27C). CONTACT DAS FOR WAGE RATES OF APPRENTICES ON SPECIAL AND MULTIPLE SHIFTS.

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE DRYWALL INSTALLER/LATHER**

SCHEDULE: APP-SD-31-X-41-2007-2

ISSUE DATE: AUGUST 22, 2007

JOURNEYMAN DETERMINATION REFERENCE: SD-31-X-41-2007-2

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 23; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, §1770, §1773 AND §1773.1.

| CLASSIFICATION               | PERIODIC PERCENTAGE WAGE PROGRESSIONS |                 |                 |                 |                 |                 |                 |                 | EMPLOYER PAYMENTS   |         |                      |                   |       |
|------------------------------|---------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|---------|----------------------|-------------------|-------|
|                              | 1 <sup>ST</sup> <sup>A</sup>          | 2 <sup>ND</sup> | 3 <sup>RD</sup> | 4 <sup>TH</sup> | 5 <sup>TH</sup> | 6 <sup>TH</sup> | 7 <sup>TH</sup> | 8 <sup>TH</sup> | HEALTH &<br>WELFARE | PENSION | VACATION/<br>HOLIDAY | TRAINING          | OTHER |
| DRYWALL INSTALLER/<br>LATHER | 45%                                   | 50%             | 60%             | 70%             | 75%             | 80%             | 85%             | 90%             | FULL <sup>B</sup>   | C       | FULL <sup>B</sup>    | FULL <sup>B</sup> | C     |

<sup>A</sup> THE STEPS (PERIODS) ARE IN INCREMENTS OF 600 HOURS.

<sup>B</sup> FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

<sup>C</sup> FIRST THREE STEPS RECEIVE NONE, THE REMAINING STEPS RECEIVE THE FULL AMOUNT.

**NOTE: TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.**

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT  
TO CALIFORNIA LABOR CODE, PART 7, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: APPRENTICE LABORER**

SCHEDULE: APP-23-102-3-2007-1

ISSUE DATE: August 22, 2007

JOURNEYMAN DETERMINATION REFERENCE: SD-23-102-3-2007-1

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY.

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE GROUP 4 JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 30 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1.

| <u>CLASSIFICATION</u>                | <u>PERIODIC WAGE PERCENTAGE PROGRESSIONS</u> |     |     |     |     |     | <u>EMPLOYER PAYMENTS</u> |         |                      |                   |                   |
|--------------------------------------|--|-----|-----|-----|-----|-----|--------------------------|---------|----------------------|-------------------|-------------------|
|                                      | 1ST <sup>A</sup>                             | 2ND | 3RD | 4TH | 5TH | 6TH | HEALTH&<br>WELFARE       | PENSION | VACATION<br>/HOLIDAY | TRAINING          | OTHER<br>PAYMENTS |
| LABORER:<br>ENGINEERING CONSTRUCTION | 50%  | 55% | 60% | 70% | 80% | 85% | FULL <sup>C</sup>        | (B)     | (B)                  | FULL <sup>C</sup> | (B)               |

<sup>A</sup> THE STEPS (PERIODS) ARE IN INCREMENTS OF 500 HOURS.

<sup>B</sup> TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.

<sup>C</sup> FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

**NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.**